

Worship System (to Launch)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Worship Design Determined	<ul style="list-style-type: none"> •A sub group of transition team will meet, assess the needs of the community and our vision to determine worship design. 	July 1	Launch Team
Sermon Series Plan for First 6 Months	<ul style="list-style-type: none"> •Pastor's retreat to plan sermon series for congruency between campuses and strategically for a new church community. 	July 31	Pastors
125 in Worship at Launch	<ul style="list-style-type: none"> •Hold launch service. 	Sept 2016	Launch Team
	<ul style="list-style-type: none"> •Transition team meetings scheduled •Retreat scheduled for pastors 		

Worship System (up to 18 months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
More children and youth in worship	<ul style="list-style-type: none"> Engage children and youth in worship 	Dec, 31, 2016	Pastor and worship leader
More musicians	<ul style="list-style-type: none"> Increased number of musicians volunteering their time and talent by leading worship. 	May 2017	Worship leader
Sermon engaging congregation and pushing them to response	<ul style="list-style-type: none"> Develop continued sermon series and sync with main campus 	Feb 2017	Pastors and support
	<ul style="list-style-type: none"> Develop a plan with children's director for engaging youth and children Plan retreat for sermon planning Calendar/scheduled 		

Evangelism System (Up to Launch)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Interior and Exterior Signage Up	<ul style="list-style-type: none"> •Rebranding @the Well to Aldersgate Renew 	August 1 st	Launch Team
Facebook Page and Website Active	<ul style="list-style-type: none"> •Social Media/Website Presence 	July 15 th	Launch team and communications Staff
750 Community Contacts Made	<ul style="list-style-type: none"> •Plan and organize outreach events •Feed kids 5K •Football games •Fall Festivals 	July 15 th	Launch team
	<ul style="list-style-type: none"> •Admin steps •Ordering and designing outreach Swag •Design Sign and Banner •Design Website 		

Evangelism System (To 18 Months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Plan in Place	<ul style="list-style-type: none"> Community Needs Assessment with plans to meet the most pressing needs 	October 1 st	Launch Team
Assess if mailers brought people in	<ul style="list-style-type: none"> Send out Mailers Christmas Easter 	December 1 st to April 1 st	Communications staff
1500 community contacts made	<ul style="list-style-type: none"> Outreach events to bring people in 	November 2017	Launch team
	Plan and organize people for events Design Mailers Reach out to community contacts and Leaders		

Integration System (18 months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Holding classes in 1 st month	<ul style="list-style-type: none"> Discipleship/ entry level / New member classes 	Oct 1st	Launch team/ Pastor
Getting mugs to first time visitors/within a week	<ul style="list-style-type: none"> Mugging People (When new guest come, bring them a welcome basket) 	Sept 2016 & Onward	Launch Team & Pastor
Small group numbers growing and more volunteers	<ul style="list-style-type: none"> Connect from people from above categories into small group systems and volunteer system 	March 2017	Launch team and Pastor
	<ul style="list-style-type: none"> Scheduling Discipleship classes and determining content Pre packaging Mug Kit Design movement between entry classes and connecting deeper 		

Small Group System (to Launch)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Team leaders identified	<ul style="list-style-type: none"> Determine team leaders for small groups 	May 15	Pastor & Launch Team
Curriculum planned & groups have members of teams	<ul style="list-style-type: none"> Determine curriculum of small groups, time and location of each group recruit members for small groups 	June 1	Pastor and Launch Team
Have at least 4 small groups	<ul style="list-style-type: none"> Launch Small Groups prior to launch 	June 30	Launch Team
	<ul style="list-style-type: none"> Assess curriculum options Gather and print or purchase curriculum Schedule Small group times and locations on calendar 		

Small Group System (to 18 Months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Curriculum planned for first 18 months	<ul style="list-style-type: none"> Continuing to look for, developing and establishing continued curriculum. 	Oct 2016	Launch Team
Small group system expanded to 21 st street campus	<ul style="list-style-type: none"> Build a relationship between Aldersgate 21st Street & Renew Campuses so the small group system moves into the 1 church 2 locations model 	Sept 2017	Launch Team
Have 8 small groups	<ul style="list-style-type: none"> Grow new leaders from current small groups to build new small groups 	Sept 2017	Launch Team & Small Group Leaders
	<ul style="list-style-type: none"> Assess curriculum options Gather and print or purchase curriculum Schedule Small group times and locations on calendar Communication and Contact for coordination with 21st street campus discipleship team. 		

Volunteer System (to 18 Months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Have written descriptions	<ul style="list-style-type: none"> Have clearly defined job descriptions for each volunteer position 	Aug 15, 2016	Launch Team
Have 1 or two leads for each area	<ul style="list-style-type: none"> Determine ministry team leads who will train and equip new volunteers 	Aug 1, 2016	Launch Team
Effectively moving people from new member classes to serving	<ul style="list-style-type: none"> To connect with the new member classes after spiritual gifts assessment to invite attendees to serve in ways that meet their gifts 	October 2016 and onward	Ministry Team Leads
	<ul style="list-style-type: none"> Create format for the job descriptions Assign lead people to each ministry area Connect new member class leaders to ministry team leads 		

Leadership System (To Launch)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Have a minimum of 10 leaders	<ul style="list-style-type: none"> Recruiting Leaders for the launch team 	February 2015	Launch Pastor
Leaders attend and receive knowledge	<ul style="list-style-type: none"> Training of launch team leaders (crucible training in October & April) (bi-weekly planning and training meetings) 	April 2016	Launch Pastor
Leaders take spiritual gifts assessment and assigned to groups	<ul style="list-style-type: none"> Have leaders to spiritual gifts assessment to determine areas of giftedness and where they will be most effective in serving 	May 30, 2016	Launch Team
	<ul style="list-style-type: none"> Meet with and invite potential team leaders to join launch team Work with conference to plan dates, travel for team for crucible training Plan bi-weekly meetings for spiritual growth and planning Send out spiritual gifts assessment to be completed 		

Leadership System (to 18 Months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Team leaders functioning well in their area	<ul style="list-style-type: none"> Assess effectiveness of leadership in each role and ensure alignment is done to match needs and gifts 	December 2016	Launch Pastor
Each team leader has identified 1 or 2 new leaders	<ul style="list-style-type: none"> Connecting with ministry team leads to develop volunteers into leaders within their ministry team 	February 2017	Ministry team lead
Each ministry area has at least one new leader	<ul style="list-style-type: none"> Team leaders passing on ministry areas to newly developed leaders within their ministry team 	September 2017	Ministry team lead
	<ul style="list-style-type: none"> Talk with ministry team leads to determine if their role is fitting well for their giftings Determine what resources ministry team leads need to develop new leaders Review the spiritual gifts assessment of new members 		

Administrative System (to 18 months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
@ the well incorporated into Aldersgate System	<ul style="list-style-type: none"> All current administrative systems will remain in place at Aldersgate for both locations. Processes of @ the well incorporated into Aldersgate system. 	July 2016	@ the well leadership & Aldersgate Leadership
Each area assessed and new process needs added	<ul style="list-style-type: none"> Assess each administrative area (finance, administrative board, mission, etc) to determine what needs to be added or changed for the renew campus 	August 2016	Launch Team, Pastor and Chairs
Have at least 1 member from Renew on each team	<ul style="list-style-type: none"> Have at least one member of the Renew campus as a member of each administrative team 	July 2017	Senior Pastor and Launch Pastor
	<ul style="list-style-type: none"> Connect with administrative chairs at Aldersgate & @ The Well leaders to determine necessary steps New processes are added to the written policies and procedures currently in place at Aldersgate and distributed accordingly Work with nominations committee to ensure proper representation on each committee from the Renew campus 		

Strategic System (to 18 months) – systems review

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Have a plan in place	<ul style="list-style-type: none"> Develop a plan for evaluating each system 	September 2016	Launch Team
Reviews are taking place	<ul style="list-style-type: none"> Review each system every 6 months for the first 18 months 	Dec 16- Sep 17	Launch Team and Launch Pastor
Benchmarks being met & needed changes taking place	<ul style="list-style-type: none"> Make changes to systems as needed based on reviews and benchmarks set forth 	Jan 2017 to Jan 2018 and ongoing	Ministry Team Leads & Launch team
	<ul style="list-style-type: none"> To find and review evaluation options and determine what would be most effective for Renew Schedule set dates for reviews in each System Set forth a Ministry action plan for any needed changes in systems 		

Discipleship System for Children and Youth (to 18 months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Plan in place	<ul style="list-style-type: none"> Complete a plan for discipleship for children and youth for Sunday mornings at launch 	July 1	Launch Team & Staff
Increase in number of Children	<ul style="list-style-type: none"> Engage Children in discipleship outside of worship 	Sept. 2017	Children's Leaders and Staff
Increase in number of youth	<ul style="list-style-type: none"> Engage youth in discipleship outside of worship 	Sept. 2017	Youth Leaders & Staff
	<ul style="list-style-type: none"> Work with Aldersgate's Children's Education Director to establish a system Work with Aldersgate's Youth Director to establish a system and what needs to be added Assess the current system and how it is or is not working 		

Stewardship System (to launch)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Projected 5-year Budget Complete	<ul style="list-style-type: none"> Complete a 5-year projected forecast budget 	May 1	Launch Team & Finance Team
Additional Above Tithe Gifts received	<ul style="list-style-type: none"> Establish additional donors to give toward the satellite campus 	June 30	Launch Team & Pastor
Established Tithe's for first year of venture	<ul style="list-style-type: none"> Clearly Established pledges from launch team for financial planning 	May 1	Pastor and Launch Team
	<ul style="list-style-type: none"> Work with Aldersgate Finance team leaders & church administrator Prepare pledge cards Prepare narrative budget Make ACH Forms available to current @ The Well Members Keep Conference and NCD in the loop on this 		

Stewardship System (to 18 months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Increased giving	<ul style="list-style-type: none"> Establish a system for giving & generosity for regular attenders 	September 2016	Pastor, Finance & Launch Team
Increased Pledges	<ul style="list-style-type: none"> Have a stewardship campaign for giving in 2017 	November 2016	Pastor & Stewardship Team
Continued Conference Support	<ul style="list-style-type: none"> Take request before NCD for continued funding for the following year. 	February 2017	Pastors & Launch team
	<ul style="list-style-type: none"> Adjust budget forecast based on patterns of giving & pledges Work with Finance on budget planning Work with Stewardship team on planning Keep Conference and NCD in the loop on this 		

Building and Asset Care (to 18 months)

<u>Vital Signs</u> <i>Lagging Indicators</i>	<u>System & Strategy</u> <i>Leading Indicators</i>	<u>Dates</u>	<u>Owners</u>
Aldersgate Trustee Walk-through and list complete	<ul style="list-style-type: none"> Aldersgate Trustees do a review and walk-through of the building to determine the needs of the building to meet the ministry plan established for the satellite campus 	June 1	Aldersgate Trustees
Building ready for launch & ministry needs	<ul style="list-style-type: none"> Work with the conference and NCD to determine any repairs and/or adjustments that need to be made prior to launch and have those done 	August 1	Conference /NCD
Lawn Maintenance and general building cleanliness	<ul style="list-style-type: none"> Establish Aldersgate volunteers and staffing responsibilities in general upkeep and care of the facility (cleaning, mowing, etc). 	July 1	Transition Team
	<ul style="list-style-type: none"> Work with Aldersgate Trustees and current pastor of @ the Well to establish a time for trustee chair and vice chair to do a walk through. Work with NCD coordinator and conference to establish the work that needs done and the responsibility of each. Work with Aldersgate SPPRC to increase custodian staffing hours Work with transition team to establish a clean-up day and set schedule of who is mowing and when 		